



US Navy Talent Pipeline Program

“It’s NOT a moment, It’s a Movement”

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Maritime Industrial Base Program

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Monthly Management Program Review



<https://dibtalentpipeline.com/>





Mission



updated 27 AUG 25

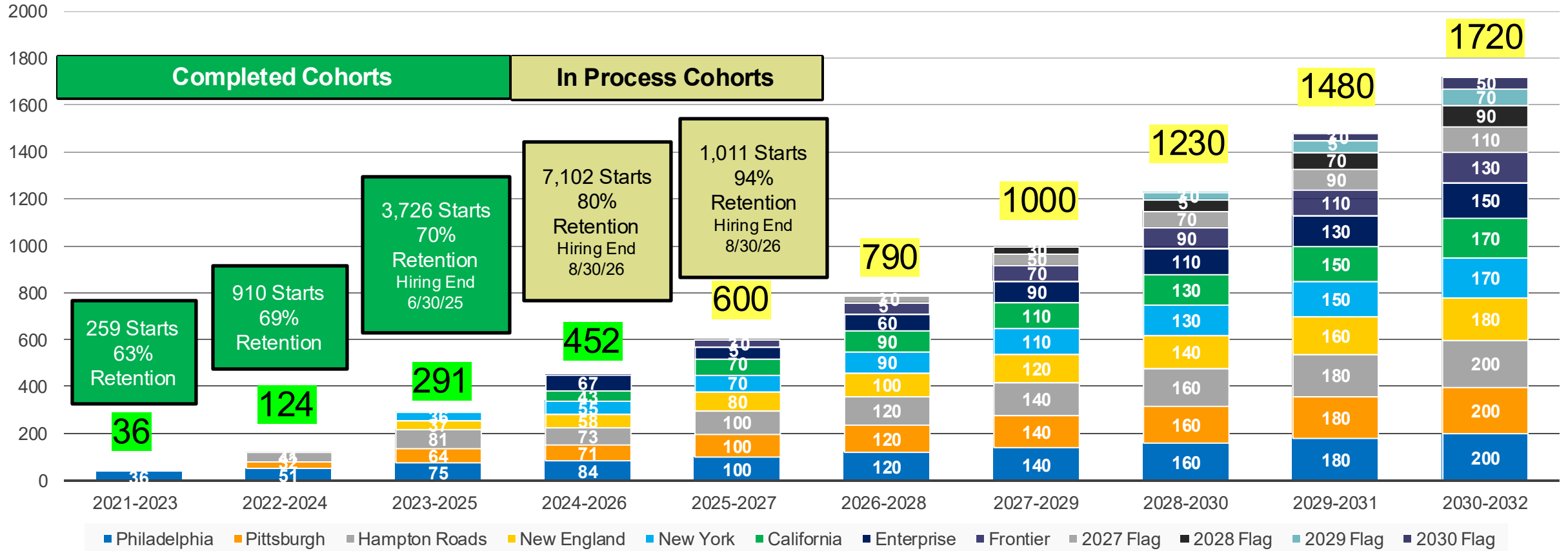
The US Navy Talent Pipeline Program TEAM will energize and engage the American manufacturing economy by creating and sustaining a maritime industrial base focused talent pipelines enabling **EMPLOYERS to re-capitalize their workforce through recruiting, hiring, on-boarding, and retaining workforce for 1-year as productive and engaged new employees.**



Year/Year National Rollout Growth Plan & Strategy



Data as of: 8/30/25



Actual Employer Partners Forecasted Employer Partners



Talent Pipeline Employer Partner Master Scorecard



2024-2026 Cohort

AS OF:
31 Aug 25

7/1/2024 – 6/30/2025 (Hiring) 7/1/2025 – 6/30/2026 (Retention)	# Employers	# New Hire Demand	# New Hires Started	# New Hires Retained
RECRUITING & HIRING Current	452	2,934	7,102	5,654
Philadelphia Region – Flag 1	84	490	1,188	930
Pittsburgh Region – Flag 2	71	520	1,388	1,068
HR Virginia Region – Flag 3	73	1,351	1,726	1,330
New England Region – Flag 4	58	284	706	601
Long Island Region – Flag 5	55	180	244	206
SOCAL – Flag 6	44	109	558	474
Enterprise - Flag 7	36	23	589	527
Frontier – Flag 8	31	19	703	518

**2024-2026
In Process
Retention:
80%**



Talent Pipeline Employer Partner Master Scorecard



2025-2027 Cohort

AS OF:
31 Aug 25

7/1/2024 – 6/30/2025 (Hiring) 7/1/2025 – 6/30/2026 (Retention)	# Employers	# New Hire Demand	# New Hires Started	# New Hires Retained
RECRUITING & HIRING Current	546	TBD	1.011	947
Philadelphia Region – Flag 1	99	TBD	199	184
Pittsburgh Region – Flag 2	84	TBD	168	149
HR Virginia Region – Flag 3	80	TBD	248	238
New England Region – Flag 4	65	TBD	106	102
Long Island Region – Flag 5	68	TBD	54	53
SOCAL – Flag 6	49	TBD	71	69
Enterprise - Flag 7	37	TBD	21	20
Frontier – Flag 8	64	TBD	144	132

**2025-2027
In Process
Retention:
94%**



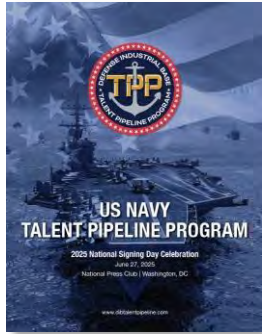
National Facilitators



1. General Dynamics Electric Boat
2. HII – Newport News Shipbuilding
3. Submarine Industrial Base Council (SIBC)
4. Aircraft Carrier Industrial Base Council (ACIBC)
5. Marine Machinery Association (MMA)
6. Shipbuilders Council of America (SCA)
7. Navy Submarine League (NSL)
8. Non-Ferrous Founders Society (NFFS)
9. National Defense Industrial Association (NDIA)
10. Society of Manufacturing Engineers (SME)
11. Blue Forge Alliance (BFA)
- 12. Accelerated Training in Defense Manufacturing (ATDM)**
13. Aerospace Industry Association (AIA)
14. Precision Machined Products Association (PMPA)



Learn More



Scan the QR Code or Click the link to learn more about the 2025 National Signing Day Program and get to know the Speakers from the event.



[2025 National Signing Day Program](#)



The *2025 US Navy Talent Pipeline Program Yearbook* is now available online.

Scan the QR Code or Click the link below to grab your digital copy today and learn more!



[2025 Talent Pipeline Yearbook](#)



JOIN THE FIGHT!

Scan the QR Code or Click the link to learn more about the US Navy Talent Pipeline Program.



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